

Corporate Social Responsibility Committee Charter

Meets: No less than quarterly but as often as it determines necessary to meet its objectives. Frequency and length of meeting will vary based on the agenda and current priorities.

Attendees:	Eddie Alford	Kelly Morrow
	Joe Bass	Rick Neal
	Harold Carpenter*	Tyane Powell
	Danny Davis	Hugh Queener*
	Nicole Dunigan	Mary Schneider
	Alan Ferguson	Catherine Stallings
	Patti Harris	Steve Swain
	Sarae Janes Lewis*	Michelle Sweeney
	Carla Jarrell	Terry Turner*
	Kim Jenny*	Harvey White
	Lindsey Matic	Dana Sanders* (participant)

Purpose: Support, guide and communicate Pinnacle’s ongoing commitment to matters such as community investment, employee engagement, diversity & inclusion, consumer practices and other corporate social responsibility efforts.

- Functions:**
- Identify and raise current and emerging CSR matters that may impact Pinnacle and make recommendations on how our policies, practices and disclosures can adjust to address these trends and align with stakeholder expectations.
 - Monitor and provide thought leadership in executing identified CSR strategies, including our diversity and inclusion strategic plan.
 - Oversee internal and external communications regarding CSR matters, including the production of an annual corporate responsibility report in the first quarter of each year.
 - Educate leadership and the board on CSR progress and practices.

Board reporting body: The Director of Associate and Client Experience will provide a report to the Community Affairs Committee summarizing the matters reviewed and actions taken by the CSR Committee as well as progress in achieving identified goals and objectives.